

## EADC Response on EA Board & Committee Structure and Constitutional change.

### Overview:

Recognition that current governance structure has duplication of functions and inefficient allocation of resources. Likewise acknowledge interstate rivalry which is detrimental to the development of the sport, the delivery of value for members and the servicing of their needs for a safe and enjoyable sport.

Whatever options are submitted the outcome will not work unless it is membership driven – the membership must have ownership rather than the outcome being ‘top down’.

### EADC Interim Options for progression:

- The consolidation of membership and administration under a single entity with shared services.
- Certain functions amalgamated within the National office– Sponsorship/Funding, Finance and Risk Management/IT/ Business Management – this retains some state involvement and also moves to a National Discipline/Sports Commissions approach.
- The role of a CEO as Executive Director - to create responsible communication and Strategy delivery
- Establishment of State Councils/Committees as evolution of current State Branch structure maintaining on ground delivery, membership support activities and state related issues. Roles need definition and line of accountability.
- National Discipline Committees transition to Sports Commissions/Councils – reformatted as per individual discipline needs within the new structure. The makeup and responsibilities to be individually tailored.
- Coaching: Priority to maintain x Sport communication and interaction. Both Coaching and Officials must be discipline connected to ensure we identify and encourage new entrants into coaching and officials pathways and provide the feedback to supercharge the education and accreditation system for the disciplines.
- Interschool is an important feeder to EA and needs to have a consistent approach nationally as it encompasses all the disciplines. Inclusion of Interschools as a Sports Commission either as a separate entity or within the individual disciplines.

### Board Appointments:

- 7 Directors would seem appropriate – 9 too many
- Affiliation with the sport BUT must pass ‘Vested Interest’ test and have complementary skills with comparative Sports Administration and corporate governance experience.
- Re-establishment of an Athlete Representative - integral to future Board composition.

### General Feedback:

- Need for a ‘problem identification process - an independent analysis to be undertaken to determine what is currently working/not working.
- Inclusion of a Dispute/tribunal within the Sports Commission structure or National complaints judicial system for all complaints – evidence/findings to be transparent and available.